



LOCAL 705 – UPS TENTATIVE AGREEMENT

HIGHLIGHTS NOV 12th 2014

- Raises retroactive to August 1st, 2013
2013 - \$.70, 2014 - \$.70, 2015 - \$.70, - 2016 - \$.80, 2017 - \$1.00 In the first three years of the contract the increases will be in effect on August 1st, in years 2016 and 2017 the increases will be paid in two equal installments (no dues will be deducted from retro monies)
- \$200.00 a month Pension Increases for full time after 30 years of service
- \$150.00 a month Pension Increases for part time after 30 years of service
- Starting wages for new part time employees increased \$1.50
- Starting wages for new package car drivers increased \$2.65 (now a four year progression)
- Enhanced Teamcare C-6 Health Insurance Plan
- New language to combat sub-contracting
- Two hour penalty paid for package car drivers when 8 hour request is not honored
- Protected 74 full time jobs that were previously unprotected; porters, full time fuelers and 22.2's
- Great Lakes Credit Union will be available for banking needs
- Part time employees are now eligible to go into feeder
- Increased opportunity for Part timers to get full time combination jobs (22.3)
- Additional thirty (30) 22.3 jobs
- Educational transfers for part timers now permitted both inside or outside Local 705 Jurisdiction
- 22.3 lay-off protection; no 22.3 will suffer a lay-off if a part timer is working in that job
- Two hour gap review language reduced to ninety minutes
- Part timers filling seasonal vacancies in package car or feeder will have those days counted toward full time driving progression

- Stronger language for overtime for 22.3's during peak
- Retirees protected - retirees to remain at \$50.00/month under UPS insurance until all UPS contracts are settled

Visit www.teamsterslocal705.us for updates and the latest information